

WORKFORCE DEVELOPMENT BOARD QUARTERLY MEETING

110 William Street, 4th Floor Conference Room
New York, New York 10038
Thursday, December 14, 2017
8:30 – 10:30 AM

MEETING MINUTES

Board Members Present:

Laurice Arroyo	Carolyn Duvall	Sandi Vito
Eileen Auld	Laura Imperiale	Melanie Hart (D)
Amy Bennett	Laura James	Daphne Montanez (D)
Scott Berger	Joe McDermott	
Les Bluestone	Patricia Ornst	

(D) = Designee

Guests Present:

Tim Currier	Eunice Job	Kelly Richardson
Daniel Edelman	Youssef Kalad	Leigh Shapiro
Liza Ehrlich	Ryan Lougne	Valerie Payne
Annie Garneva	Shereen Margolis	Natasha Williams
Jeremy Hoffman	Allison Moomey	

Staff Present:

Christine Curella	Rose DeStefano	Reynold Graham
Chris Neale		

Closed Session

The Workforce Development Board began the meeting in closed session. The Board discussed its upcoming Youth Internship Campaign, an effort to support the City's summer youth internship programs, which include the Ladders for Leaders and the Summer Youth Employment Programs. The Board set a goal to secure 300 internship slots, including 100 slots through contacting private employers in their network to hire a young person.

In addition, the Board discussed the strategic priorities to be included in its Local Plan. The Plan is a requirement for all local boards stipulated by the federal Workforce Innovation and Opportunity Act and includes questions regarding local area labor market information, program services, and strategic priorities t. The Plan is due January 31.

Board Chair Report and Board Business

Laurice Arroyo, Board Chair, called the meeting to order and welcomed the Board's guests. Ms. Laurice gave a brief overview of the agenda items, including discussing the future of work – particularly, how automation and technological disruption are changing the nature of work, and how that might impact the composition of jobs in New York City.

The Future of Work: The Impact of Automation on Jobs

Dr. Michael Chui, a partner at the McKinsey Global Institute (MGI), presented the Board with an overview of the MGI's recent report: *Jobs Lost, Jobs Gained: Workforce Transitions in a Time of Automation*, released in December 2017. The report analyzes the extent to which jobs might be lost or created through the year 2030 due to automation.

The report analyzed about 2,000 activities required for most jobs and categorized them into 18 different capabilities. MGI's research revealed that, theoretically speaking, based on the capabilities demonstrated by robots, the capability for complete automation currently exists for half of the 18 capabilities. The capabilities most likely to be automated included: physical activities in predictable environments, collecting data, and processing data.

Overall, automation is likely to dramatically alter some existing occupations while creating new industries at the same time. The pace at which automation is likely to occur is hard to predict but is largely based on how much investment businesses and governments make in automation.

Action Item Approval

Ms. Arroyo called for a motion to approve the meeting minutes from the April 7, June 22, and September 28, 2017 Quarterly Meetings. The minutes were unanimously approved.

Meeting Closing

Ms. Arroyo thanked the members and guests for attending the meeting. The meeting was adjourned at 10:30am.